

SECOND PART: APPLICATION FORM IN WORD

Working Group on Enforced or Involuntary Disappearances, member from Eastern European States [HRC resolution 27/1]

*Appointments of special procedures mandate holders to be made
at the 30th session of the Human Rights Council (14 September - 2 October 2015)*

How to apply:

The entire application process consists of two parts: **1. online survey** and **2. application form in Word format**. Both parts and all sections of the application form need to be completed before the deadline for the application to be processed.

First part: Online survey (<https://www.surveymonkey.com/r/onlinehrc30th>) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and nominating entity.

Second part: Application form in Word can be downloaded from <http://www.ohchr.org/EN/HRBodies/SP/Pages/HRC30.aspx>, completed and saved in Word format and then submitted as an attachment by email. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR public website.

Once fully completed (including Section VII), the application form in Word should be submitted to hrcspecialprocedures@ohchr.org (by email). A maximum of three reference letters can be attached in Word or pdf format to the email (optional). No additional documents such as CVs or lists of publications will be accepted.

Please note that for Working Group appointments, only citizens of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at <http://www.un.org/depts/DGACM/RegionalGroups.shtml>

- **Application deadline: 19 August 2015 (12.00 noon GMT)**
- No incomplete or late applications will be accepted.
- Shortlisted candidates will be interviewed at a later stage.

General description of the selection process is available at <http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx>

In case of technical difficulties, or if encountering problems with accessing or completing the forms, the Secretariat may be contacted by email at hrcspecialprocedures@ohchr.org or fax at + 41 22 917 9008.

An acknowledgment email will be sent when we receive both parts of the application process, i.e. the data submitted through the online survey and the Word application form by email.

Thank you for your interest in the work of the Human Rights Council.

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I. PERSONAL DATA

1. Family name: Mickevicius	5. Sex: <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female
2. First name: Henrikas	6. Year of birth: 1954
3. Maiden name (if any):	7. Place of birth: Vilnius, Lithuania
4. Middle name:	8. Nationality (please indicate the nationality that will appear on the public list of candidates): Lithuanian
	9. Any other nationality:

II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE

NOTE: Please describe why the candidate's competence / qualifications / knowledge is relevant in relation to the specific mandate:

1. QUALIFICATIONS (200 words)

Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)

Summary of relevant education and training:

George Washington University, USA, Post-Graduate public international law coursework to include international law of human rights, international criminal law and international organizations;

Fletcher School of Law and Diplomacy, Tufts University, USA, Post-Graduate Studies in minority rights and self-determination;

Dickinson School of Law, USA, Edmund Muskie Fellow in international human rights law, Master of Laws degree, Master thesis on migrants' rights;

Lawyer's Diploma, Vilnius University, Lithuania, major area of study: criminal and administrative law and procedure;

UN Center for Human Rights and European Court of Human Rights, traineeships.

Summary of relevant professional experience:

35 years of experience in national and international law practice, democratic reform, strengthening rule of law, and promotion and protection of human rights, including monitoring, research, fact-finding, assessment, reporting, advocacy, legal advice and

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litigation, academic teaching and professional training, institution-building, and program development and management .

Communication skills:

Fluency, orally and in writing, in two official languages of the United Nations - English and Russian. Fluent in Lithuanian and Polish. Read and speak - Byelorussian, read - French.

2. RELEVANT EXPERTISE (200 words)

Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)

Knowledge of institutional mandates related to the United Nations or other international or regional organizations' work in the area of human rights. (Please state how this was acquired.)

Proven work experience in the field of human rights. (Please state years of experience.)

Sound knowledge of major international and regional human rights treaties, in particular ICCPR, ICESCR, CERD, CAT, CRC, ICED, ECHR, ICHR, optional protocols, declarations, including Declaration on the Protection of All Persons from Enforced Disappearance, other soft-law instruments, human rights jurisprudence, and mandates of UN, to include Working Group on Enforced or Involuntary Disappearances, and regional institutions and bodies obtained through

- specialized studies at the recognized academic institutions (George Washington University (1997), Fletcher School of Law and Diplomacy (1995), Dickinson School of Law (1994), and
- training at the global and regional human rights institutions (UN Human Rights Center (1994) and European Court of Human Rights (1998).

Accumulated knowledge enhanced through extensive practical application, which, inter alia, includes

- acting as legal counsel for applicants at the European Court of Human Rights and the Human Rights Committee in cases covering issues of involuntary confinement, infringements of private life, access to fair trial, freedom of information, discriminatory treatment, and domestic violence since 1996;
- teaching human rights courses in academic institutions since 1997;
- conducting trainings for legal practitioners in 1998-2013;
- drafting and submitting alternative reports to UN Treaty bodies since 2005, and to UN Human Rights Council since 2011.

3. ESTABLISHED COMPETENCE (200 words)

Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)

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Expert practitioner and trainer for the Council of Europe, OSCE, ABA, OSI and other intergovernmental and non-governmental organizations. In 1998-2013, regularly taught human rights seminars in Russia, Serbia, Bosnia and Herzegovina, Hungary, Moldova, Georgia, Armenia, Azerbaijan, Belarus and Lithuania for judges, prosecutors, attorneys and NGO lawyers. Served as Rapporteur for the Round Table of European National Human Rights Institutions convened by the CoE Human Rights Commissioner.

Recognized expert on international standards of judicial independence, impartiality, accountability, and fairness of judicial proceedings. Regularly called upon by international, regional and national institutions in former Soviet States to advise on judicial and legal reforms.

Served on a number of national and international expert committees, Boards and in working groups, including: Judicial Selection Commission, Selection Commission of Senior Public Prosecutors, Expert Committee for the program on Strengthening Judicial Capacity in Moldova, Advisory Committee on the Reform of Legal Profession in Central Asia, Steering Committee for the Phare Twinning Project on Personal Data Protection in Lithuania, Working Group on Improvement of the Legal Framework for the Parliamentary Ombudsmen Office in Lithuania, and Board of Directors of the Lithuanian Judicial Training Centre.

**4. FLEXIBILITY/READINESS AND AVAILABILITY OF TIME (200 words)
to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate.)**

I am in a position to dedicate at least three months per year to perform the functions of the mandate.

I am not involved in daily operations of my principal employer in Lithuania. Frequently, I perform my advisory function at the Human Rights Monitoring Institute on-line.

My teaching workload in the US is relatively light - two-credit course/semester, and I am able to adjust my teaching calendar when necessary.

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III. MOTIVATION LETTER (600 word limit)

In one capacity or another, my professional life, spanning over 35 years, has been associated with strengthening the rule of law. Early in my career, as a judge I have adjudicated in criminal and civil trials and administrative proceedings. In my private legal practice, I extensively litigated a wide range of cases before national courts, international judicial and quasi-judicial bodies, increasingly specializing in human rights law.

The shift to human rights occurred as a result of a search for effective means to prevent oppression and defend human dignity often disregarded within the collapsed political regime of the Soviet Union. The last 25 years of my professional and personal journey has been a never-ending process of acquisition and refinement of knowledge and skills in the field of human rights, and of their application in various forms and in various cultural and institutional settings.

Self-studies in the beginning of 1990s were followed by human rights education in leading academic institutions and traineeships within the UN and CoE systems.

One of the first applications of acquired academic knowledge was series of seminars for Lithuanian lawyers and judges on the recently-ratified (1995) European Convention on Human Rights and Fundamental Freedoms, which I organized and conducted in 1997. In 1998, I was contracted as human rights trainer by the Council of Europe. Since then I have delivered numerous trainings on various human rights issues, including disappearances and incommunicado detention, for hundreds of legal professionals throughout Central and Eastern Europe and former Soviet Union.

Since 1997, when I designed and taught the first graduate International Human Rights Law course at Vytautas Magnus University in Lithuania, my professional portfolio includes academic teaching. I've been teaching human/fundamental rights at Emory and Duke Universities in the US and the Institute of International Relations and Political Science in Lithuania, among other academic institutions.

Since 1999, I have been involved in human rights-based legal and judicial reform throughout CEE and former Soviet Union States. I've developed methodologies for measuring compliance with human rights standards, authored assessments, formulated policy recommendations and served as a technical expert.

One of the highlights of my professional career is the establishment, in 2003, of the Human Rights Monitoring Institute. HRMI is independent institution and a major source of expertise and focal point on human rights issues in Lithuania. HRMI is engaged in monitoring, research, fact-finding, reporting and advocacy on national, regional and global levels, it set national precedents in trial observation, strategic

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litigation and alternative reporting. At HRMI, I've been acting, inter alia, as the principal expert and commentator on human rights standards; lead attorney for strategic litigation at the European Court for Human Rights and the UN Human Rights Committee; writer and principal editor of monitoring reports and research papers; and major contributor to alternative reporting to UN Treaty bodies.

Institute's programmatic work includes research and advocacy on issues related to practices of secret detentions. This work has necessitated closer look at the existing mechanisms and procedures to counteract such unlawful practices and led to detailed analysis of the mandate and work methods of the Working Group on Enforced or Involuntary Disappearances.

I believe that my education, professional experiences and acquired skills, combined with the commitment to human rights and understanding of and belief in the Working Group's mission, would make me a constructive member of this body. I would consider the opportunity to contribute to WG's mission an honor and privilege, and I would approach the task with the sense of responsibility and initiative.

I stand ready to answer any questions which may arise during the selection process and provide additional information which may be relevant but was omitted due to the lack of space.

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IV. LANGUAGES (READ / WRITTEN / SPOKEN)

Please indicate all language skills:

Mother tongue: Lithuanian

Arabic: Yes or no: **no** If yes,

Read: Easily or Not easily:

Write: Easily or Not easily:

Speak: Easily or Not easily:

Chinese: Yes or no: **no** If yes,

Read: Easily or not easily:

Write: Easily or not easily:

Speak: Easily or not easily:

English: Yes or no: **yes** If yes,

Read: Easily or not easily: **easily**

Write: Easily or not easily: **easily**

Speak: Easily or not easily: **easily**

French: Yes or no: **yes** If yes,

Read: Easily or not easily: **not easily**

Write: Easily or not easily: **no**

Speak: Easily or not easily: **no**

Russian: Yes or no: **yes** If yes,

Read: Easily or not easily: **easily**

Write: Easily or not easily: **easily**

Speak: Easily or not easily: **easily**

Spanish: Yes or no: **no** If yes,

Read: Easily or not easily:

Write: Easily or not easily:

Speak: Easily or not easily:

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V. EDUCATIONAL RECORD

NOTE: Please list the candidate's academic qualifications (university level and higher).

Name of degree and name of academic institution:	Years of attendance (provide a range from-to, for example 1999-2003):	Place and country:
LL.M, Dickinson School of Law	1993-1994	Carlisle, PA, USA
Lawyer's diploma, Vilnius University	1975-1980	Vilnius, Lithuania

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VI. EMPLOYMENT RECORD

**NOTE: Please briefly list ALL RELEVANT professional positions held,
beginning with the most recent one.**

Name of employer, functional title, main functions of position:	Years of work (provide a range from-to, for example 1999-2005):	Place and country:
Emory University, School of Law, Visiting Professor of European Law, teaching	since 2015	Atlanta, GA, USA
Senior Advisor, Human Rights Monitoring Institute, programmatic support in the field of human rights	since 2013	Vilnius, Lithuania
Executive Director, Human Rights Monitoring Institute, institutional management and programmatic engagement, including project design and development, research, monitoring, fact-finding, advocacy, litigation, and reporting in the field of human rights	2003-2013	Vilnius, Lithuania
Senior Legal Officer, Open Society Institute, legal and judicial reform and human rights development assistance	1999-2003	Budapest, Hungary

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VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Human Rights Council resolution 5/1)

Section to be completed by the candidate or the nominating entity on his/her behalf.

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

no

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate's ability to act independently in discharging his/her mandate? If yes, please explain:

no

3. Is there any reason, currently or in that past, that could call into question the candidate's moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

no

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1?

Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.

Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.

no

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

n/a
